



**Indian Council of Agricultural Research
Agricultural Extension Division
Krishi Anusandhan Bhavan-I
Pusa, New Delhi-110 012**

File No. 1-3/2009 AE-1

Dated 29th March, 2011

Sub. : Revised Pay Scales of the staff of Krishi Vigyan Kendra, in terms of recommendations of the 6th Central Pay Commission/UGC.

The Government of India while considering the XI Plan proposals under KVK Scheme approved the following pay scales for the KVK staff :-

S. No.	Category	Pay scale - pre - revised (In Rs.)	No. of Posts
1	Programme Coordinator/Sr. Scientist	12000-18300	1
2	Subject Matter Specialist/T-6	8000-13500	6
3	Programme Assistant (Lab Technician)/T-4	5500-9000	1
4	Programme Assistant (Computer)/T-4	5500-9000	1
5	Farm Manager/T-4	5500-9000	1
6	Assistant	5500-9000	1
7	Stenographer Grade III	4000-6000	1
8	Driver/T-1	3200-4900	2
9	Supporting Staff Grade I	2550-3200	2
Total			16

2. KVKs are sanctioned under different host organizations e.g. ICAR Institutes, State Agricultural Universities (SAUs), Central Agricultural University (CAU), Central University (CU), Deemed Universities(DUs), State Governments, Public Sector Undertakings (PSUs), Non-Governmental Organizations (NGOs) etc.

3. Keeping in view the recommendations of the 6th CPC/UGC, the Competent Authority in ICAR approved the replacement pay scales of the Staff in a KVK as under:-

(a) Pay scale of Programme Coordinator/Senior Scientist in a KVK under ICAR Institute :-

Designation	Revised Pay
Senior Scientist 12000-18300	<p>Revised pay of incumbents in position Incumbents with 3 years' service in the scale of ₹ 12000-18300 on 1.1.2006. Pay Band - ₹ 37400-67000 + RGP of ₹ 9000</p> <p>incumbents with less than 3 years service on 1.1.2006 Pay Band - ₹ 15600-39100 + RGP of ₹ 8000</p> <p>On completion of 3 years of service in the grade of Senior Scientist to be placed in Pay Band - ₹ 37400-67000 + RGP of ₹ 9000</p> <p>Revised pay of future recruits Pay Band ₹ 37400-67000 + RGP of ₹ 9000 for those recruited directly as per revised qualifications to be notified by ICAR separately</p> <p>Pay Band ₹ 15600-39100 (with a minimum pay of ₹ 22320) + RGP of ₹ 8000 for those recruited on or after 1.1.2009 as per existing qualifications</p> <p>On completion of 3 years service as Senior Scientist to be placed in Pay Band ₹ 37400-67000 + RGP of ₹ 9000</p>

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(b) Pay scales of other 15 staff in a KVK under ICAR Institute:-

Category of Post in KVK	Present Scale	Revised Pay Structure		
		Name of Pay Band/ Scale	Corresponding Pay Bands / Scales	Corresponding Grade Pay
Subject Matter Specialist/T-6	8000-13500	PB-3	15600-39100	5400
Farm Manager/T-4	5500-9000	PB-2	9300-34800	4200
Programme Assistant (Computer)/T-4	5500-9000	PB-2	9300-34800	4200
Programme Assistant(Lab. Technician)/T-4	5500-9000	PB-2	9300-34800	4200
Assistant	5500-9000	PB-2	9300-34800	4200
Stenographer Grade III	4000-6000	FB-1	5200-20200	2400
Driver/T-1	3200-4900	PB-1	5200-20200	2000
Supporting Staff Grade I (now to be known as Skilled Support Staff)	2550-3200	-1S*	4440-7440	1300
	2550-3200	PB-1*	5200-20200*	1800

*The Supporting Staff Grade I (now to be known as Skilled Support Staff) may be in Pay Band 1S/PB 1 with grade pay of ₹ 1300 / ₹ 1800 as per GOI / ICAR guidelines.

(c) Pay scales of the staff in a KVK under an Organization other than ICAR Institute :-

(i) In KVKs sanctioned under a State Agricultural University, the Programme Coordinator/Sr. Scientist will be extended replacement scale as applicable to Sr. Scientist in ICAR as per UGC scale. In case of other posts in a KVK under SAU scales of pay are to be prescribed by the respective SAU. The liability of ICAR towards payment of pay and allowances will, however, be limited to pay scales as for KVKs under ICAR Institutes or actual whichever is less.

(ii) In case of KVKs under Central Agricultural University, Central University, State Government, Deemed Universities, Public Sector undertaking, Non-Governmental Organizations etc., scales of pay of staff in a KVK are to be decided by the respective Government/Grantee Institution. The liability of ICAR towards payment of pay and allowances will, however, be limited to pay scales as for KVKs under ICAR Institutes or actual whichever is less.


(A.K. Mehta)

Assistant Director General (AE)

To

All Zonal Project Directors, Zonal Project Directorates with the request that all the KVKs under their respective Zones may be informed of the revised pay scales as above.